

# Children and Families Scrutiny Panel – Monitoring report

Scrutiny Monitoring – 28<sup>th</sup> September 2017

Date	Title	Recommendation	Action Taken	Progress Status
27/07/17	Provision of Apprenticeships in the Council	1) That appropriate performance information is collected on the provision of apprenticeships in the council to enable the Panel to effectively challenge outcomes and track progress in 2018/19.	<p>The Lead Apprenticeships Advisor is working with the Capita HR team and the HR Data Analyst to implement codes on Resourcelink (the internal HR system used to record staff data, contracts etc.) that will be used to;</p> <ul style="list-style-type: none"> <li>• Identify new apprentices and existing staff who take up an apprenticeship</li> <li>• Record Care Leaver/Looked After Children status</li> </ul> <p>The Lead Apprenticeship Advisor has worked with the Recruitment Team to develop a spreadsheet to track applicants for apprenticeships within the council. This will record:</p> <ul style="list-style-type: none"> <li>• How many applicants in total and per each apprenticeship vacancy</li> <li>• How many applicants interviewed per vacancy</li> <li>• How many applicants were Care Leavers/Looked After Children</li> <li>• Post code</li> <li>• Age</li> </ul> <p>Also developed is a spreadsheet to record specific pre-apprenticeship support for the Pathways team identified Care Leavers/Looked After Children which will record;</p> <ul style="list-style-type: none"> <li>• Age</li> <li>• Care Leaver/Looked After Children status</li> <li>• Applied for apprenticeship</li> <li>• What support to apply for an apprenticeship at the council was identified by the Personal Advisor (i.e. CV writing, application writing, interview preparation, dry run etc.)</li> <li>• Was a taster day undertaken</li> </ul>	Completed

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			<ul style="list-style-type: none"> <li>• Was work experience undertaken</li> <li>• Was a formal pre-apprenticeship programme (i.e. Rainbow Project) undertaken</li> </ul> <p>This will enable us to access a range of accurate reporting data across the year.</p>	
		2) That officers seek to maximise apprenticeship opportunities by exploring the potential to link the developing SCC approach with the commitment to supporting apprenticeships within the Capita contract.	The Lead Apprenticeships Advisor checked what the provision was within the Capita/SCC contract for apprentices, it was noted that: <i>Capita's corporate social responsibility obligations as regards apprentices were removed with effect from 1 April 2016 as part of the most recent major renegotiation of the SSP contract, the SSP Reset.</i>	Completed
27/07/17	Key Stage 2 Performance	1) That a brief overview is circulated to the Panel clarifying the role of Teaching Schools in improving school standards.	Attached as Appendix 2	Completed
		2) That councillors are informed when, following an inspection, Ofsted changes the rating of a school in their ward.	Attached as Appendix 3 is the latest Ofsted ratings by Ward.	
27/07/17	Children and Families - Performance	1) That, to help enhance member understanding, the presentation on Phase 3 restructuring is circulated to the Panel.	Circulated 28/07/17	Completed